

Management and Organizational Studies



What is Management and Organizational Studies? (MOS)



MOS is an undergraduate program, unique in Canada, dedicated to the belief that students are best equipped for careers in management, both in the private and public sectors, when their academic training combines a strong foundation in the social sciences with conventional business subjects. A Bachelor of Management and Organizational Studies degree will equip you with valuable skills in accounting, finance, marketing, operations management, human resources management and strategic management. It is also a solid foundation for those interested in earning the CA, CGA, CMA, or CHRP professional designation after graduation.

Degree Options

There are two BMOS programs from which students can choose:

- **BMOS Honors Degree (Double Major)**

In their second year, students may choose one of the following four majors:

- Accounting
- Management and Organizational Studies
- Organizational and Human Resources
- Commercial Aviation Management

and must combine this major with another major from a different discipline other than BMOS (i.e.: Economics, History, Political Science, etc).

- **BMOS Four-Year Degree (Specialization)**

Students may choose one of the following four Specializations:

- Finance and Administration
- Finance Administration and Computer Science
- Organizational and Human Resources
- Commercial Aviation Management

and may choose to combine this with a minor from another discipline other than BMOS.

The Commercial Aviation Management Major and Specialization allow students who select the Flight Training option to obtain a Commercial Pilot's License. Students may also select the non-flight option of the Commercial Aviation Management Major or Specialization.

Diploma in Accounting

Western's Diploma in Accounting is designed to provide students with the remaining credit hours required by the Institute of Chartered Accounts of Ontario (ICAO) for the CA designation.

Internship Program

The BMOS program offers an Industry Internship Program (IIP) for those students interested in gaining practical work experience prior to graduation. Students spend 12 to 16 months working in a position related to their studies between their third and fourth year of the program. Employers that have participated in the internship program include: IBM, GM, Celestica, Petro-Canada, Research in Motion (RIM), Canadian Tire, Fairmont Lake Louise, and PricewaterhouseCoopers.

Sample Courses

Corporate Finance

An introduction to the role of financial management including financial markets and analysis, working capital management, capital budgeting, and long-term financing.

Human Resources Management

An introduction to human resources management (HRM) processes in organizations. Topics include: history of HRM, role of HRM departments in organizations, basics in job design, staffing analysis, recruitment and selection.

After Graduation

Management and Organizational Studies is ideal preparation for employment in a wide range of organizations and activities including: Management, Human Resources, Labour Relations, Financial Services, Marketing, Accounting, Policy Planning, Information Technology, Computer Systems Analyst, and the Commercial Aviation Industry.

Careers of Graduates

- Business Analyst
- Human Resources
- Aviation/Airline Management
- Flight Instructor
- Loans Officer
- Marketing
- Accountant
- Banking
- Research Analyst
- Audit Officer
- Financial Manager
- Investment Coordinator



"The BMOS program prepared me well for the world of accounting and finance with its outstanding faculty and curriculum. The proximity of the buildings facilitated participation in school events and social activities and ensured that there was never a dull moment outside of classes."

Heidi Tsang
BMOS class of 2003
Deloitte & Touche LLP, Senior Staff Accountant

"Taking the Bachelor of Management and Organizational Studies (BMOS) program at Western has been the best educational experience of my life. The professors and the staff are fully committed to providing full support to help students achieve their goals. I developed wonderful friendships and established great connections with amazing people from around the world. This program also has given me the confidence and knowledge to pursue any career. Thank you Western!"

Agung Gunawan
BMOS class of 2007
Emco Corporation, Financial Analyst

"The BMOS program at Western provided me the fundamental skills I needed in order to be successful in my career at IBM. First, the course curriculum provided me with a diversified knowledge of relevant business processes, applications, and communications. Second, the faculty offered me encouragement and expertise that allowed me to understand the course content and to develop my problem solving skills. Lastly, the administration of the BMOS program provided me with the critical guidance and support I needed to ensure both my program requirements and personal aspirations were realized. In my opinion, the strength of the BMOS program resides with the people delivering and administering it and I believe it is the best program of its kind in Canada."

Chris Gerosovas
BMOS class of 2003
IBM Canada Ltd., Financial Management Consultant
Global Business Services



For more information on
Management and Organizational Studies,
please visit: <http://mos.uwo.ca>