



**DAN Department of Management  
& Organizational Studies**

**Undergraduate  
Viewbook '26-27**



# 6 DISTINCT PROGRAM OPTIONS:

Accounting, Commercial Aviation  
Management, Human Resources,  
Finance, Management and Legal  
Studies, and Consumer Behaviour.

The Commercial Aviation  
Management program is the  
**ONLY**  
**PROGRAM IN CANADA**  
providing both flight training  
and degree in Aviation Management.

# TOP 100

Social Science Faculties, worldwide  
(Higher Education Evaluation and  
Accreditation Council, the QS  
Corporation and the Academic  
Rankings of World Universities)

Embracing diversity, the department  
includes students and faculty from

# VARIOUS

different backgrounds, fostering  
a rich tapestry of perspectives.

## Management Training With a Difference

The business world is evolving rapidly, facing  
unprecedented challenges such as economic  
volatility, ethical dilemmas, technological  
advancements, and global competition.  
Studying management and organizational  
studies with a focus on social science equips  
you to tackle these challenges head-on.

### Understand Business: Encouraging Ethical Leadership and Social Responsibility

Our program encourages students to ask critical questions  
about business practices and explore the social and economic  
implications of organizational decisions, fostering a deep  
understanding of the business world.

### Empowering Strategic Decision Making Through Analytical Skills

Our management programs teach students how to gather,  
analyze, and interpret business data, providing a strong  
foundation for strategic and informed decision making.

### Unlock Your Potential: Highly Sought-After Skills for a Dynamic Future

The leadership, analytical, and critical thinking skills developed  
through our studies are highly sought after by employers  
in fields such as finance, marketing, human resources,  
accounting, non-profit organizations, and beyond.



# Choose Your Own Path



YEAR  
1

### General DAN Management

First-year students in DAN  
Management take prerequisite  
courses from various departments  
along with an elective. It's a great  
opportunity for exploration before  
deciding on a specific path.

YEAR  
2

### Choose Your Path

There are several module  
options for students in  
their second year of study:  
specialize within an area,  
or pursue a major.

OPTION

YEAR  
3

OPTION

### Gain Work Experience

Students can work during summer  
time for 4 months or take a year  
off to work for 8, 12 or 16 months,  
which will extend their studies by  
an additional year to gain valuable  
work experience.

### Continue to Explore

Students can either stay  
in their current module or  
make a change, go on a  
co-op or exchange.

YEAR  
4

YEAR  
5

### Graduate

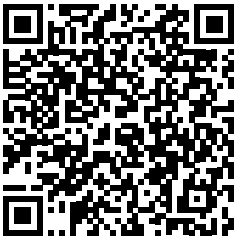
Students graduate upon  
completing the required credits for  
their chosen module.

The opportunities are endless:  
Module options in DAN  
Management encompass Honours  
Specialization, Specialization,  
and Major(s). Students can also  
combine modules, even integrating  
options from other faculties, for a  
tailored academic experience

### Optional

Students who opt for co-op  
or dual degrees and choose  
to pause their education can  
extend their studies by an  
additional year.

Scan for more information  
about first year courses  
and module options.



### Co-op

Gain paid, full-time industry experience  
through our co-op program!

Differentiate yourself from your peers: apply  
classroom learning, build your professional  
network, and explore your career potential.

### Co-op Options

Available to full-time students declared in  
a Social Science Honours Specialization,  
Specialization, or Major at main campus.

#### 4-Month Co-op:

At least Year 2 of a four-year program.

#### 8, 12 or 16-Month Co-op:

Year 3 and returning to studies post-co-op.

**Earn an average of \$40K/year  
during your co-op!**

### Past Employers Include:

BDO Canada LLP	Ontario Public Service
BMO Financial Group	PwC
Carfax	RBC
CIBC	TD Bank
Compass Group Canada	Voices.com
Deloitte	WSIB
Digital Extremes	
Enbridge	
Enterprise Mobility	
Environment Climate Change Canada	
Ernst & Young	
Immigration and Refugee Board of Canada	
KPMG	
MFC Flight Training	



Scan for more  
information  
about co-op.

“The past 12-16 months have been a great learning experience that has  
allowed me to grow so much as a young professional. This was my first co-  
op in Canada, and as an international student, I’m truly grateful that my  
program at Western University provided this amazing opportunity.”

**Sharon Lange**

*Accounting Student, Risk & Audit Management Intern*



Scan for more information about the program options we are offering.



# Programs

## Accounting

Gain essential skills in financial reporting, auditing, and tax preparation, preparing you for a career as a CPA (Chartered Professional Accountant).

## Commercial Aviation Management

Unique in Canada, this program combines pilot training (IATPL Integrated Airline Transport Pilot License) with comprehensive education in management.

## Consumer Behaviour

Understand the psychological and social factors influencing consumer decisions, utilizing the latest in consumer analytics and marketing strategies.

## Human Resources

Prepare for a career as a CHRP (Chartered Human Resource Professional) with courses in employee relations, organizational behaviour, and strategic HR management.

## Finance

Develop expertise in financial analysis, investment strategies, and risk management, leading to opportunities for a CFA (Chartered Financial Analyst) designation.

## Management and Legal Studies

Explore the intersection of business and law with courses that cover corporate governance, business ethics, and legal regulations.

## Unique Courses

### Personal Finance Course: Empowering Students for Financial Success

Inspired by personal experiences and the desire to help others avoid financial struggles, the Personal Finance course equips students with essential skills for managing their money effectively. Students gain practical knowledge in budgeting, tax planning, investment strategies, and responsible credit management. Interviewing a financially successful person and creating a realistic post-graduation budget throughout the course provide hands-on learning and valuable real-world application. The course's engaging approach, including guest speakers and real-life stories, ensures that students leave with the confidence and tools needed for a prosperous financial future.

### EDI-D in the Workplace: Real-World Applications and Strategies

EDI-D in the Workplace explores how equity, diversity, and inclusion can be effectively integrated into human resource management. Students engage with current HRM practices through an EDI-D lens, analyzing real-world problems and developing actionable strategies based on recent research and case studies.

### DAN Management Study Abroad Program: Enhancing Academic and Personal Growth in the Netherlands

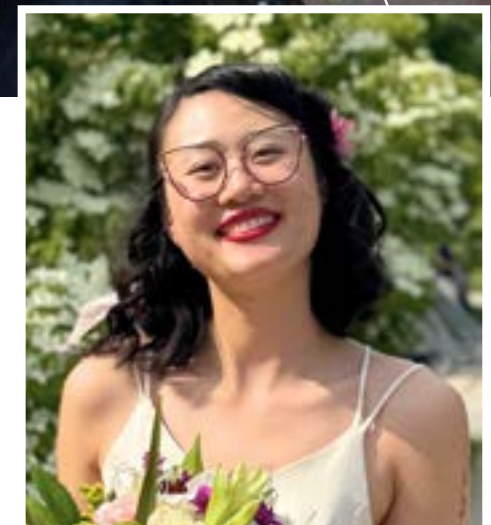
The DAN Management Study Abroad program at Radboud University in Nijmegen, Netherlands, offers DAN Management students a transformative experience. Through coursework, cultural activities, and international exposure, students develop essential skills in adaptability, resilience, and intercultural communication, preparing them for successful careers in a globalized world.



#### Balancing Numbers and Opportunities

“Accounting gave me more than technical skills—it showed me how financial insights drive strategy. From leading the Western Accounting Association to teaching English abroad in Taiwan and interning with PwC, my time in the Faculty of Social Science challenged me to grow as a communicator, mentor, and professional. These experiences prepared me to step confidently into the next chapter of my career.”

Cameron de Mello  
Accounting Alumni



#### Discovering Passion: Finding Direction in HRM

“In my first year, I took an introductory class in human resources and consumer behaviour, and it completely sparked my interest in HR. The professor's accessible teaching style made the material engaging and inspired me to pursue more courses in the field. That one experience ultimately led me to switch my specialization to Human Resource Management and shaped the direction of my academic journey.”

Trinity Yeung  
Human Resource Management Graduate



Students in the Faculty of  
Social Science accessed over

**\$6.5  
MILLION**

in financial support from  
Western in the form of  
scholarships, awards,  
and bursaries.

**90%**

of our Faculty of Social  
Science graduates secure  
employment within just  
six months of completing  
their studies.

Join a robust alumni  
network of

**90,000**

graduates worldwide,  
providing invaluable  
connections and  
opportunities across  
various industries.

Participate in more than

**200**

student clubs, including  
the dynamic Social  
Science Student Council,  
fostering leadership,  
community involvement,  
and personal growth.

Benefit from international  
study opportunities and  
partnerships with over

**100**

institutions globally,  
enhancing your education  
with diverse cultural and  
academic experiences.

**Access comprehensive academic support and personalized guidance from experienced advisors within the department, ensuring you achieve your academic and career goals.**

### **From Science to the Skies: Finding a Future in Aviation**

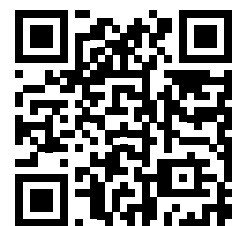
**“What began as a childhood  
fear of turbulence turned  
into a passion for flying.  
In Western’s Commercial  
Aviation Management  
program, I found the perfect  
balance of business and  
aviation. From leading the  
Western Aviatrix club to  
earning my pilot’s licence,  
this program pushed me to  
grow as a leader and envision  
new possibilities in the skies.”**

**Angel Abraham**

*Commercial Aviation Management Alumni*



Scan for more information about  
what Western University offers for  
a better student experience.



**Western**

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[www.dan.uwo.ca](http://www.dan.uwo.ca)