



DAN Department of Management & Organizational Studies

Undergraduate
Viewbook '27-28



6 DISTINCT PROGRAM OPTIONS:

Accounting, Commercial Aviation Management, Human Resources, Finance, Management and Legal Studies, and Consumer Behaviour.

The Commercial Aviation Management program is the

ONLY PROGRAM IN CANADA

providing both flight training and a degree in Aviation Management.

TOP 100

Social Science Faculties, worldwide (Higher Education Evaluation and Accreditation Council, the QS Corporation and the Academic Rankings of World Universities)

The Faculty of Social Science brings together students and faculty from

DIVERSE

backgrounds, creating a vibrant community of perspectives and experiences

Management Training With a Difference

The business world is evolving rapidly, facing unprecedented challenges such as economic volatility, ethical dilemmas, technological advancements, and global competition. Studying management and organizational studies with a focus on social science equips you to tackle these challenges head-on.

Breadth + Depth

Our interdisciplinary approach combines the breadth of the social sciences with the depth of disciplinary specialization. As you build expertise in your chosen management discipline, you will gain a broader understanding of the people, organizations, and social forces that shape business and influence decision-making.

Curious Thinkers

Curiosity drives meaningful learning and innovation. Our programs encourage you to ask thoughtful questions, challenge assumptions, and explore the ethical, social, and economic dimensions of management. By examining issues from multiple perspectives, you will develop the insight needed to lead with integrity and make informed decisions.

Strategic Thinkers

Employers value graduates who think strategically, solve problems, and adapt to change. Through hands-on learning, you will strengthen your analytical, leadership, and decision-making skills, preparing you for careers in accounting, finance, marketing, human resources, consulting, nonprofit organizations, and beyond.



Choose Your Own Path



YEAR 1

General DAN Management

First-year students in DAN Management take prerequisite courses from a variety of departments, along with elective(s). It is a great opportunity to explore different areas of interest before choosing a specific path.

YEAR 2

Choose Your Path

There are several module options for students in their second year of study: specialize within an area, or pursue a major.

OPTION

YEAR 3

OPTION

Gain Work Experience

Students can work during summer time for 4 months or take a year off to work for 8, 12 or 16 months, which will extend their studies by an additional year to gain valuable work experience.

Continue to Explore

Students can either stay in their current module or make a change, go on a co-op or exchange.

YEAR 4

YEAR 5

Graduate

Students graduate upon completing the required credits for their chosen module.

The opportunities are endless: Module options in DAN Management encompass Honours Specialization, Specialization, and Major(s). Students can also combine modules, even integrating options from other faculties, for a tailored academic experience

Optional

Students who opt for co-op or dual degrees and choose to pause their education can extend their studies by an additional year.

Scan for more information about first year courses and module options.



Co-op

Earn Credit. Get Paid. Gain Experience

Through the Social Science Co-op program, differentiate yourself from your peers: Apply classroom learning, build your professional network, and explore your career potential.

Co-op Options

Available to full-time students declared in a Social Science Honours Specialization, Specialization, or Major at main campus.

4-Month Co-op:

Register in Year 2 of a four-year program.

8, 12 or 16-Month Co-op:

Year 3 and returning to studies post-Co-op.

Earn an average of \$45K/year during your Co-op!

Past Employers Include:

BDO Canada LLP	Ontario Public Service
BMO Financial Group	PwC
Carfax	RBC
CIBC	TD Bank
Compass Group Canada	Voices.com
Deloitte	WSIB
Digital Extremes	
Enbridge	
Enterprise Mobility	
Environment Climate Change Canada	
Ernst & Young	
Immigration and Refugee Board of Canada	
KPMG	
MFC Flight Training	



Scan for more information about Co-op.

“My co-op experiences allowed me to apply what I learned in the classroom to real-world challenges while building the confidence and skills to make meaningful contributions. They showed me that finance is about helping people make better decisions, not just working with numbers.”

Arya Joshi

Finance Student, BMOS | Co-op Student, Canada Life & Greater Toronto Airports Authority

Scan for more information about the program options we are offering.



Programs

Accounting

Gain essential skills in financial reporting, auditing, and tax preparation, preparing you for a career as a CPA (Chartered Professional Accountant).

Commercial Aviation Management

Unique in Canada, this program combines pilot training (IATPL Integrated Airline Transport Pilot License) with comprehensive education in management.

Consumer Behaviour

Understand the psychological and social factors influencing consumer decisions, utilizing the latest in consumer analytics and marketing strategies.

Human Resources

Prepare for a career as a CHRP (Chartered Human Resource Professional) with courses in employee relations, organizational behaviour, and strategic HR management.

Finance

Develop expertise in financial analysis, investment strategies, and risk management, leading to opportunities for a CFA (Chartered Financial Analyst) designation.

Management and Legal Studies

Explore the intersection of business and law with courses that cover corporate governance, business ethics, and legal regulations.



Exploring Business, Discovering Finance

“My favourite part of the BMOS program is the opportunity to explore different areas of business while building a strong foundation for my future. I didn’t want to specialize too early—I wanted to understand how different business functions connect. Through courses like Advanced Finance and the support of my professors, I discovered my passion for finance and gained the confidence to pursue my career goals.”

Veer Karan
Finance Student



Connecting Law, Justice, and Leadership

“My favourite part of my journey in Management and Legal Studies has been exploring the connection between law, business, and decision-making. Through my coursework and leadership experiences at Western, I have developed a deeper understanding of the legal field while strengthening my communication and problem-solving skills. These opportunities have helped prepare me for my goal of pursuing law school”

Nour Usama Ali Ebead
Management and Legal Studies Graduate

Unique Courses

Personal Finance Course: Empowering Students for Financial Success

Inspired by personal experiences and the desire to help others avoid financial struggles, the Personal Finance course equips students with essential skills for managing their money effectively. Students gain practical knowledge in budgeting, tax planning, investment strategies, and responsible credit management. Interviewing a financially successful person and creating a realistic post-graduation budget throughout the course provide hands-on learning and valuable real-world application. The course’s engaging approach, including guest speakers and real-life stories, ensures that students leave with the confidence and tools needed for a prosperous financial future.

EDI-D in the Workplace: Real-World Applications and Strategies

EDI-D in the Workplace explores how equity, diversity, and inclusion can be effectively integrated into human resource management. Students engage with current HRM practices through an EDI-D lens, analyzing real-world problems and developing actionable strategies based on recent research and case studies.

DAN Management Study Abroad Program: Enhancing Academic and Personal Growth in the Netherlands

The DAN Management Study Abroad program at Radboud University in Nijmegen, Netherlands, offers DAN Management students a transformative experience. Through coursework, cultural activities, and international exposure, students develop essential skills in adaptability, resilience, and intercultural communication, preparing them for successful careers in a globalized world.

Students in the Faculty of Social Science accessed over

**\$6.5
MILLION**

in financial support from Western in the form of scholarships, awards, and bursaries.

90%

of our Faculty of Social Science graduates secure employment within just six months of completing their studies.

Join a robust alumni network of

90,000

graduates worldwide, providing invaluable connections and opportunities across various industries.

Participate in more than

200

student clubs, including the dynamic Social Science Students' Council, fostering leadership, community involvement, and personal growth.

Benefit from international study opportunities and partnerships with over

100

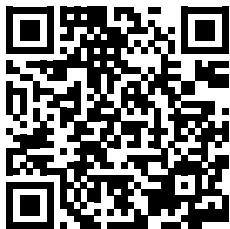
institutions globally, enhancing your education with diverse cultural and academic experiences.

Access comprehensive academic support and personalized guidance from experienced advisors within the department, ensuring you achieve your academic and career goals.

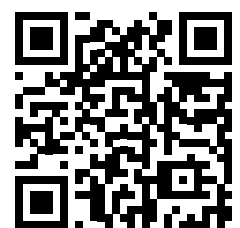
Leadership in Action: Building Skills Beyond the Classroom

“My favourite part of the BMOS program has been the opportunity to combine classroom learning with real-world experiences. Through my co-op at KPMG, leadership roles on campus, and involvement in student organizations, I’ve developed the analytical, communication, and leadership skills needed to make a meaningful impact. These experiences have strengthened my passion for helping organizations and communities grow.”

Jeffrey Osaro
Accounting Student



Scan for more information about what Western University offers for a better student experience.



Western

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www.dan.uwo.ca